



AGENDA
VILLAGE OF ASHWAUBENON
POLICE & FIRE COMMISSION
MONDAY, OCTOBER 12, 2020

RANDY SCHULTZ
PATTI LOWER

JIM CHRISTENSEN

CRAIG KASSNER
CHRIS MADSON

Regular Meeting
5:00 PM

Conference Room A
2155 Holmgren Way, Ashwaubenon, WI 54304

Phone (920) 492-2301
www.ashwaubenon.com

1. Call to Order
2. Roll Call

Attendee Name	Present	Absent	Late	Arrived
Craig Kassner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Jim Christensen SR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Randy Schultz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Patti Lower	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Chris Madson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

3. Pledge of Allegiance
4. Action on the Agenda
5. Action on the Minutes from September 8, 2020
 - a. Police & Fire Commission - Regular Meeting - Sep 8, 2020 5:00 PM
6. Discussion and Possible Action on Upcoming Captain and Lieutenant Promotional Processes
7. Action on Deputy Chief Position
8. Department Updates
9. Adjourn

VOA - Police & Fire Commission - 10/12/2020
 Mon, Oct 12, 2020 5:00 PM - 7:30 PM (CDT)

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(over)

As a result of COVID-19, physical attendance and/or participation may be regulated consistent with the guidelines and practices recommended by governmental health agencies. Attendance and/or participation may also occur electronically or virtually through the access information contained on the Agenda. Any comments regarding Agenda items may be submitted to pmoynihan@ashwaubenon.com if there are any concerns regarding appearing in person.

Notice is hereby given that a quorum of the Village Board may be present during this meeting, although no Village Board action will be taken. This meeting is noticed as a meeting of the Village Board pursuant to Badke vs. Village of Greendale.

Attention Commission Members:
Please notify Terri at 492-2301 if you are unable to attend.



MINUTES
VILLAGE OF ASHWAUBENON
POLICE & FIRE COMMISSION
TUESDAY, SEPTEMBER 8, 2020

RANDY SCHULTZ
PATTI LOWER

JIM CHRISTENSEN

CRAIG KASSNER
CHRIS MADSON

Regular Meeting
5:00 PM

Conference Room A
2155 Holmgren Way, Ashwaubenon, WI 54304

Phone (920) 492-2301
www.ashwaubenon.com

1. Call to Order

Randy Schultz called the meeting of the Ashwaubenon Police and Fire Commission to order at 5:00 PM.

2. Roll Call

Attendee Name	Present	Absent	Late	Arrived
Craig Kassner	<input type="checkbox"/> Remote	<input type="checkbox"/>	<input type="checkbox"/>	
Jim Christensen SR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Randy Schultz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Patti Lower	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Chris Madson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Others: Brian Uhl, Tony Wachewicz, Mary Kardoskee, Kevin Boneske

3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Action on the Agenda

Motion to Approve the September 8, 2020 Police and Fire Commission agenda.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jim Christensen SR
SECONDER:	Patti Lower
AYES:	Craig Kassner, Jim Christensen SR, Randy Schultz, Patti Lower, Chris Madson

5. Action on the Open and Closed Minutes from June 9, 2020

Motion to Approve the Police and Fire Commission open and closed session minutes from June 9, 2020.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Chris Madson
SECONDER:	Patti Lower
AYES:	Craig Kassner, Jim Christensen SR, Randy Schultz, Patti Lower, Chris Madson

a. Police & Fire Commission - Regular Meeting - Jun 9, 2020 5:00 PM

6. Discussion and Possible Action on Department Diversity

Patti asked about department diversity and what has been done in the past. Chief explained that we have reached out

Minutes Acceptance: Minutes of Sep 8, 2020 5:00 PM (Action on the Minutes from September 8, 2020)

to schools, colleges and gone to career fairs across the state to try and gain new talent and diversity. Our challenge is finding those who are interested in all three disciplines of public safety. The PFC also talked about outreach challenges, what are they, can they as a committee reach out to encourage minority participation on committees to include the PFC.

a. Discussion and Possible Action on Department Diversity

Discussion only, no action was taken.

7. Public Safety Department Update

Chief Uhl talked about the Protests that occurred in Ashwaubenon and the organizer was billed \$763.42 for our services. He explained we are committed to protecting 1st Amendment Rights as well as upholding the law and our village ordinances.

The Firstnet project was discussed. Our plan is to switch to cell phone companies that will give us exclusive law enforcement services on a separate band. This should prevent us from experiencing poor or no cell service during large events such as Packer games. We are close to securing this contract and it should be implemented by the end of the month.

Chief spoke about on-officer cameras, our partnership with the Packers, and our desire to look for other community partners to support our on-going expenses that will come with this project.

He talked about his continued desire to learn the department and different functions within the agency. In order to get a better understanding, Chief worked a 24-hour shift and thought that went well.

Chief informed the PFC about the TruNarc drug testing equipment that we received a grant for and explained how that worked and the benefits for our agency and officer protection when testing narcotics.

Lastly, the upcoming budget was discussed and the significant shortfalls expected for the next few years which we will have to try and navigate moving forward.

8. Adjourn

Motion to Adjourn the September 8, 2020 Police and Fire Commission meeting at 5:48 PM.